



Mentoring Workshop

Kingdom-minded

- The Other Lord's Prayer (Luke 10:2)

Our Vision & Mission...

- **Vision**: A continent transformed through servant leadership.
- **Mission**: We exist to raise a generation of **gospel** hearted **servant leaders** through training, **mentoring** and equipping emerging leaders for holistic transformation in Africa and beyond.

Classical Roots of Mentoring

The term mentoring was first used in Francois Fenelon's *The Adventures of Telemachus* published in 1699. He had been charged to guide the personal formation of a future king of France, the grandson of Louis XIV.

He drew parallels with a character from ancient Greek Poet, Homer in his work *The Odyssey*.

Homer tells the story of King Odysseus, who when leaving his Kingdom of Ithaca to fight the Trojan war, entrusts his son Telemachus to the care of an old friend named Mentor.

Odysseus, Mentor, Telemachus

Mentor is a loyal friend of Odysseus. His principal actions in relation to Telemachus were;

1. Preparing him for his present and future role and inheritance
2. Prompting him to see and correct injustice
3. Travelling with him
4. Helping him to understand himself
5. Giving him honest feedback
6. Suggesting options of courses of action
7. Making strategic introductions
8. Assisting him to find resources for the task
9. Reminding him of his father's character and priorities
10. Encouraging him that his father will return one day

Essential Characteristics

- Mentoring is a relationship which gives two people an opportunity to share spiritual, professional and personal experiences that result in growth.
- Mentoring is based on encouragement, constructive feedback, openness, mutual trust, respect and willingness to share and learn.
- Mentoring forms horizontal relationships from which both the mentor and the mentored can benefit.

Mentoring is different from...

- Coaching/Training
- Spiritual Direction/Guidance
- Counselling/Pastoral Care
- Teaching/Instruction
- Friendship/Camaraderie

But may involve certain aspects of all the above.



What is an iServe Africa apprenticeship?

*But you know that Timothy has proved himself, because as a son with his father he was served with me in the work of the **gospel**.* (Phil. 2:22)

- Proving
- Relationship
- Service
- Gospel



Paul the master mentor

□ Read 2 Timothy 1

1. What is the relationship between Paul and Timothy?
2. How is Paul encouraging and challenging Timothy?
3. What is the big thing that Paul is passing on to Timothy?

Elements of apprenticeship

- Gospel
 - 2 Tim. 2:1, 8, 11-13

Elements of apprenticeship

- Gospel
 - 2 Tim. 2:1, 8, 11-13
- Discipline
 - 2 Tim. 2:3-7, 22-26



□ Read 2 Timothy 3:10-17

1. What is the role of example in mentoring?
2. What sort of life is this that Timothy is to follow? How is this different from worldly mentors and coaches and examples?
3. What is going to fully equip Timothy?
4. What then is the role of the Scriptures in Christian mentoring?

Elements of apprenticeship

- Gospel
- Discipline
- Modelling
 - ▣ 2 Tim. 3:10-12

Elements of apprenticeship

- Gospel
- Discipline
- Modelling
- **THE KEY MENTORING RESOURCE**
 - ▣ 2 Tim. 3:14-17



Elements of apprenticeship

- Gospel
- Discipline
- Modelling
- THE KEY MENTORING RESOURCE
 - 2 Tim. 3:14-17
 - Other resources to share: Letters, Books, Music, Conversation, Journeys, Service, Prayer
 - But... the key resource...

Elements of apprenticeship

- Gospel
- Discipline
- Modelling
- **THE KEY MENTORING RESOURCE**
 - ▣ 2 Tim. 3:14-17



Things to avoid



1. Having a messiah/dependence mindset or dynamic.
2. Command/obedience relationship.
3. An agony aunt/uncle.
4. Answers for every question/solutions to every need.
5. Financial involvement.
6. Cross gender mentoring (Titus 2)

Things that help



1. Meeting regularly.
2. Asking questions.
3. Listen.
4. Help them problem solve (not solving their problem for them)
5. Take small steps and celebrate small accomplishments.
6. Build rapport.
7. Agree parameters/confidentiality limits.

The Mentoring Process.



Above all remember the **gospel**:

- *As the foundation and context* for your mentoring relationship – horizontal – two sinners saved by grace, on the same level at the foot of the Cross. The mentor is an example but not a guru – they are also a weak, imperfect sinner needing grace. In the many potentials for conflict and friction in your relationship, again grace will be essential.
- *As the content* for your mentoring relationship. The mentor is constantly pointing away from themselves to the gospel of Christ crucified as the source of assurance and growth and strength.